



Operations Branch uniform guidelines



16 April 2012

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Approval Date: April 2012

Review Date: April 2014

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Introduction

The St John Operations Branch uniform is well recognised around Australia. It is synonymous with a well-established, high quality and respected volunteer health service. Periodically the uniform undergoes subtle changes to make it safer as well as more comfortable, practical and contemporary.

These guidelines replace *Uniform Handbook – Operations Branch* (August 2006) and all versions of the *St John Ambulance Australia Dress Regulations*. They provide a full listing of the nationally-approved uniform items and orders of dress, including a number of new items. Your Commissioner will determine which items and/or order of dress from these guidelines will be authorised for use within your state/territory.

Members are required to obtain uniform items through their established state/territory channels. The vast majority of items are to be procured through the KingGee e-TAM online ordering system and the codes for these items are labelled 'e-TAM'. A smaller number of items (including badges, epaulettes and gorget patches) are procured from the National Office and the codes are labelled 'NAT'. Full details of these items are available in the *Badges, Medals and Insignia* catalogue which can be downloaded from the Member Resources area of the national website under 'purchasing'.

Alan Eade ASM CStJ
Chief Commissioner

April 2012

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Purpose

The purpose of these guidelines is to provide key information on the wearing of the St John Ambulance Australia Operations Branch uniform:

- Looking good;
- Uniform items;
- Uniform items
- Juniors and Cadets
- Duty Order 1
- Duty Order 2
- Bicycle Emergency Response Team Order
- Non-clinical Order
- Protective and high visibility
- Epaulettes, badges and gorget patches
- Positioning of badges
- Patches for high-visibility vests and jackets

Authority

The *St John Ambulance Australia First Aid Service Standards* state that:

- Members will wear the Operations Branch uniform in accordance with the Operations Branch uniform guidelines when providing first aid through Operations Branch activities.

Looking good

Introduction

It is important that St John presents a good image to the Australian community and a well-designed, well-presented uniform assists with this. Therefore, all members of St John who volunteer in Operations Branch activities are to be correctly dressed and well turned out whenever appearing in public. A smart turn-out fosters good morale and enhances public opinion towards St John. All members are to ensure that their uniforms are kept neat, clean and well pressed.

These guidelines:

- outline the orders of dress;
- describe individual uniform items; and
- describe how and when they are to be worn.

Under no circumstances are members to mix the different orders of dress.

Operations Branch uniform items and badges are protected by law and unauthorised people are not entitled to wear them or use them for commercial purposes. All uniform items including badges, buttons and gorget patches remain the property of St John and are not to be sold or supplied to non-members.

Members should wear approved clothing suitable for their particular roles. Officers responsible for each duty should carefully consider that duty's risks and operational needs, the member's preferences and any state/territory policy when ordering what should be worn.

Clinical services

There are four uniform orders that may be worn by members accredited to deliver clinical services¹:

- Ceremonial Order
- Duty Order 1
- Duty Order 2
- Bicycle Emergency Response Team (BERT) Order

Juniors and Cadets

Juniors and Cadets wear the uniform described in these guidelines. A separate section of the guidelines deals with items that specifically relate to them.

¹ See *Clinical accreditation guidelines*

Non-clinical services

The Non-clinical Services Order allows members to be readily identified with the organisation when delivering non-clinical services such as support roles at events and emergencies or during training.

Members who provide non-clinical services may wear protective/high visibility clothing including high visibility vests and wet weather clothing (see pages 11, 12 and 22) in order to perform their role safely.

Retired members

Retired members may only wear Ceremonial Order.

Badges and rank markings

Only those badges authorised in these guidelines may be worn and they must be correctly positioned. All badges and rank markings are of a cloth/woven design for safety.

Wearing orders, decorations and medals

For information on wearing orders, decorations and medals, consult *Orders, Decorations and Medals: A Guide to Wearing St John Insignia*. This can be found in the Members' Area of the national website.

Name plates and cloth name badges

All members will wear a name plate comprised of up to three lines of white lettering on a black background when in uniform. In addition to the member's name, additional information about a member's appointment and/or clinical accreditation may be included below the name at the discretion of the Commissioner. The St John logo will not be used. The name plate is worn centrally on the right pocket flap. Cloth name badges may be worn on Duty Order 2 and jumpers at the discretion of the Commissioner.

At the discretion of the Commissioner, photo ID cards may be worn on the right breast pocket in place of name plates.

Ties

Ties are not worn when on duty. They are reserved for wearing when in an official or ceremonial role. The St John tie bar should secure the tie to the shirt. Female members have the option of wearing the cross over, standard or clip on tie.

Jewellery

Jewellery, including piercings and beads, must not hinder the member's ability to safely perform their duties.

Hair

Hair must not hinder the member's ability to safely perform their duties.

Body art

The style and nature of body art must not detract from the image of St John. Members have the normal avenues of appeal if they feel they have been unfairly treated.

Pregnant members

Where members are pregnant it is recommended they wear plain black maternity pants or a plain black pinafore with the standard white St John shirt or women's tunic. Polo shirts are not to be worn as an alternative.

Mess dress

Commissioners have the right to determine whether mess dress is worn for events within their state/territory, except for national events (eg National Conference and Convention). Mess dress consists of black trousers and a black cummerbund, white shirt and white jacket. Woven epaulettes are to be worn. There are no embellishments on the lapels and gorget patches are not worn.

The badges to be worn of the lapel of mess dress are:

- OB3005 for all members below Grade I Officer – this is the standard hat badge
- OB6111 for all members Grade I and above – this is a brooch fitting version of the Grade I and above clutch fitting hat badge.

Presidents

Presidents may wear the Ceremonial Order in their role as President if they meet the clinical accreditation guidelines. Presidents who are not accredited may wear a corporate style of dress as decided by the Commissioner.

There are no distinguishing President uniform items such as hats, hat badges or markings such as Gorget patches or epaulettes. At the discretion of the Commissioner it is permissible for a President's name plate to include reference to their appointment as a President.

Retired members

Retired members² may wear uniform (correctly badged as 'Retired') at formal occasions, as determined by the Commissioner.

Retired members wear the Ceremonial Order. They are not entitled to wear any other items. They may wear rank marking of the highest appointment held prior to retirement.

Retired members are to be mindful that when travelling to these events they may be called upon by a member of the public to render assistance. They should respond accordingly within their scope of training, but they are not a currently accredited and indemnified member of St John Ambulance Australia.

² A member may retire at the age of 55

Member safety

Safety is paramount

On any St John activity, personal safety is paramount. Suitable, high visibility garments and protective clothing appropriate to the task are to be worn.

Wearing of head-dress

Members in uniform are to wear head-dress at all times when outdoors. As appropriate, members should remove head-dress when indoors.

Protective/high visibility clothing

These items are provided to all members in order to:

- provide protection;
- increase visibility; and
- more readily identify roles and responsibilities through the application of velcro patches

Within the standards established by these guidelines, Commissioners will determine which items will be worn in their State or Territory for each order of dress.

Footwear

Members should always wear closed, sturdy and safe footwear when on duty. Black shoes or boots made from impervious leather (or leather substitute) must be worn and no other colours are permitted except when wearing Bike Emergency Response Team Order (see pages 19 and 20). Safety footwear may cause discomfort or injury to some members and should only be worn when safe and comfortable to do so.

Emergencies

If called to an emergency and there is no time to dress in complete uniform, the most appropriate form of identification that you have available, e.g. high-visibility clothing should be worn. Risks should not be taken if appropriate protective equipment is not available.

Uniform items

This section explains the individual items of the Operations Branch uniform including:

- photos
- descriptions
- information about how the items are to be used
- sizes available
- product codes for the eTAM online ordering system and National Office

HEADWEAR

Black broad brimmed hat



The black broad-brimmed hat is the preferred headwear for members as it provides protection from the injurious effects of the sun.

Hats are supplied with the silver embroidered St John's Wort hat band, appropriate hat badge and a toggle.

Replacement hat badges are available from the National Office (see pages 23 to 28).

Grade I Officers and above wear the gold embroidered hat band and all other ranks wear the silver embroidered hat band. Replacement hat bands and badges are available from the National Office (see below).

Sizes: 55 cm to 65 cm

e-TAM: V1688A

Black broad brimmed hat bands



Grade 1 Officers and above wear the gold embroidered St John's Wort hat band

NAT: OB3105

Baseball cap



The black Baseball Cap may only be worn with Duty Order 1, Duty Order 2, Training/Corporate Order or Bicycle Team Order when not riding.

The cap is black with the words St John Ambulance Australia and the white cross with gold beads embroidered on the front. There is no embellishment on the peak which is plain black.

e-TAM: V16685

Peaked caps

White peaked caps may be worn by officers appointed as Grade 1 or above. The wearing of peaked caps should be set aside for formal functions.

Peaked caps consist of:

- White crown
- Black band
- Black peak

The cap peaks are illustrated in the section covering 'Badges of Rank'.

No other members are entitled to wear peaked caps of any colour.

Peaked caps are not available through eTAM

Dress options for religious observances



Options are available to meet the customs of non-Christian religions. While it is preferable that head-dress is black or white, St John supports the wearing of other colours in accordance with cultural and religious considerations.

In particular the following alternatives to the broad-brimmed hat are permitted:

- Women of the Islamic faith may wear traditional head-dress (Hijab) and Kameez
- Males may wear a turban

Neither of these items is available through eTAM.

A Kameez worn as part of Ceremonial Order or Duty Order 1 will incorporate the standard shoulder flashes on each arm and epaulettes.

Shoulder flashes can be obtained through State/Territory offices.

Beanies



Acrylic beanies are available for members who are working in cold or windy conditions. They may be worn at the discretion of the member in charge of the event or emergency response.

e-TAM: V17502

SHIRTS

Female shirt – short sleeves



This shirt features epaulettes, shoulder flashes and two breast pockets.

Material: 65% polyester 35% cotton with UPF treatment

Sizes: 6, 8, 10, 12, 14, 16, 18, 20, 22, 24

e-TAM: V16689

Female shirt – long sleeves



This shirt features epaulettes, shoulder flashes and two breast pockets.

Material: 65% polyester 35% cotton with UPF treatment

Sizes: 6, 8, 10, 12, 14, 16, 18, 20, 22, 24

e-TAM: V16688

Female tunic



This shirt features extra length, a flatter bottom hem, epaulettes, shoulder flashes and one breast pocket. It is designed to be worn untucked.

Material: 65% polyester 35% cotton with UFP and antimicrobial treatment

Sizes: 6, 8, 10, 12, 14, 16, 18, 20, 22, 24

e-TAM: V16704

Male shirt – short sleeves



This shirt features epaulettes, shoulder flashes and two breast pockets.

Material: 65% polyester 35% cotton with UFP and antimicrobial treatment

Sizes: S, M, L, XL, XXL, 3XL, 4XL, 5XL

e-TAM: V16687

Male shirt – long sleeves



This shirt features epaulettes, shoulder flashes and two breast pockets.

Material: 65% polyester 35% cotton with UPF treatment

Sizes: S, M, L, XL, XXL, 3XL, 4XL, 5XL

e-TAM: V16886

TIES

Women's crossover tie



Adjustable, one size fits all, clip on.

e-TAM: V16705

Standard tie



100% polyester

e-TAM: V16694

Clip on tie



100% polyester

e-TAM: V16691

Tie bar



A tie bar should be used to secure the standard and clip on tie at all times.

A left hand model is available for females:

NAT: OB6000

A right hand model is available for males:

NAT: OB6001

CORPORATE ITEMS

Polo shirts

St John polo shirts are available through e-Tam. Styles and colours will change from time to time.

SLACKS AND TROUSERS

Women's slacks – new style



This is the new standard style of women's slacks. It replaces V16707. Some sizes will not be available until those sizes have been exhausted in V16707.

Features:

- 80%polyester 20%Viscose
- Flat Front
- Side pockets
- Finish Teflon Stain Release
- Front zip
- Sits at natural waistline for comfort

Sizes: 6, 8, 10, 12, 14, 16, 18, 20, 22, 24

e-TAM: V17686

Women's slacks – old style



This is the old standard style of women's slacks. It has been replaced by V17686. It will be available from KingGee while stocks last.

Features:

- 65% polyester, 35% viscose gabardine
- Double pleat
- Side pockets
- Front zip
- Belt loops

Sizes: 6, 20, 22, 24

e-TAM: V16707

Men's trousers

These are the standard men's trousers



Features:

- Flat front permanent press pant
- Jetted hip pockets
- Bartacked for extra strength
- Durable Freshness(R)
- Antibacterial treatment
- Weight 245 GSM2
- UPF 50+

Sizes:

Stout: 87, 92, 97, 102, 107, 112

Regular: 72, 77, 82, 87, 92, 97, 102, 107, 112, 117, 122, 127

e-TAM: K13050

Unisex cargo pants

**Features:**

- With Teflon Stain Release
- Back darts to prevent gapping
- Easy access side slant pockets
- Reinforced stress points
- Multi-functional pockets
- Flat front styling
- Comfortable style

Sizes: 72, 77, 82, 87, 92, 97, 102, 107, 112

e-TAM: K13100

St John belt

Full-grain 100% leather belt with St John buckle



Sizes: 72, 77, 82, 87, 92, 97, 102, 107, 112, 122, 127, 132, 137

e-TAM: V16703

JUMPERS AND JACKETS

Jumper



Standard black jumper with shoulder flashes, epaulettes, elbow patches and pen holder

Material: 63% wool, 35% nylon

Sizes: XS, S, M, L, XL, XXL, 3XL, 4XL, 5XL

e-TAM: V16395

Polarfleece jacket



This item will be available from KingGee while stocks last. Members should contact their State/Territory Office to purchase this item.

100% polyester fleece

Sizes: XXS, S, L, XXL, 5XL

e-TAM: V16696

Battle jacket



80% polyester, 20% viscose

Sizes: 3XS, XXS, XS, S, M, L, XL, XXL, 3XL, 4XL, 5XL

e-TAM: V16692

OVERALLS

Two-piece green unisex overall shirt



The overall shirt is designed to be worn with the overall trousers when conditions are too warm for the overall jacket or the extra protection provided by the overall jacket is not required.

Features:

- Polyester/cotton blend
- Button front
- Velcro cuffs for easy adjustment
- 'St John Ambulance' reflective patches front and back

It should be noted that the overall shirt is not flame retardant.

Sizes: XS, S, M, L, XL, 2XL, 3XL, 4XL, 5XL

e-TAM: V60552

Two-piece green unisex overall jacket



The overall jacket is designed to be worn with the overall trousers when conditions are cool or the extra protection provided by the jacket is required. A plain white crew-neck t-shirt may be worn under the overall jacket for added comfort.

Features:

- Polyester/cotton blend
- Zip front
- Velcro cuffs for easy adjustment
- 'St John Ambulance' reflective patches front and back

It should be noted that the overall jacket is not flame retardant.

Sizes: XS, S, M, L, XL, 2XL, 3XL, 4XL, 5XL

e-TAM: V60554

Two-piece green unisex overall trousers



The overall trousers are designed to be worn with either the overall shirt or jacket.

Features:

- Polyester/cotton blend
- Fitted waist n standard KingGee sizing
- Radio loops
- Side pockets
- Knee pads

It should be noted that the overall trousers are not flame retardant.

Sizes:

Stout: 87, 92, 97, 102, 107, 112, 117, 122, 127, 132, 137

Regular: 77, 82, 87, 92, 97, 102, 107, 112

Long: 79, 84, 89, 94

e-TAM: V60553

HIGH VISIBILITY WEAR

High visibility vest – new style



This is the new style of high visibility vest. It replaces V16702. Some sizes will not be available until those sizes have been exhausted in V16702.

This high visibility vest includes velcro sections for patches (see list on page 36).

The vest complies with AS/NZS 4602-1999 and AS/NZS1906.4.

Sizes: XS, S, M, L, XL, 2XL, 3XL, 4XL

e-TAM: K60773

High visibility vest – old style



This is the old style of high visibility vest. It has been replaced by K60773. It will be available from KingGee while stocks last.

This high visibility vest includes velcro sections for patches (see list on page 36).

The vest complies with AS/NZS 4602-1999 and AS/NZS1906.4.

Sizes: residual stock only

e-TAM: V16702

High visibility rain jacket – with removable vest – new style



This is the new style of high rain jacket with removable vest. It replaces both V60933 and V60320. Some sizes will not be available until those sizes have been exhausted in V16700.

Includes high visibility vest with zip off sleeves.

Includes velcro sections for patches (see list on page 36).

The jacket complies with AS/NZS 4602-1999 and AS/NZS1906.4.

Sizes: S, M, L, XL, 2XL, 3XL, 4XL, 5XL, 6XL

e-TAM: V20933

High visibility rain jacket – without removable vest



This is the old style of high visibility rain jacket without removable vest. It has been replaced by V20933. This jacket will be available from KingGee while stocks last.

Includes velcro sections for patches (see list on page 36).

The jacket complies with AS/NZS 4602-1999 and AS/NZS1906.4.

Sizes: Residual stock only

e-TAM: V60320

High visibility rain jacket – with removable vest – old style



This is the old style of high visibility rain jacket with removable vest. It has been replaced by V20933. This jacket will be available from KingGee while stocks last.

Includes velcro sections for patches (see list on page 36).

The jacket complies with AS/NZS 4602-1999 and AS/NZS1906.4.

Sizes: Residual stock only

e-TAM: V16700

Wet weather pants with high visibility tape



These wet weather pants match the wet weather jackets

Sizes: XXS, S, L, XXL, 5XL

e-TAM: V16701

FOOTWEAR

The safety footwear items below are available to all members and should be worn in accordance with the information provided in 'Footwear' on page 5 of these guidelines. Members are under no obligation to purchase footwear from KingGee.

KingGee Slate+ Safety Shoes



Features:

- Black
- Wide profile steel toe cap
- ARZ gel compound shock absorption
- TPU outer sole with ladder grips
- Anti-slip, anti-static sole
- Anti-fungal anti micro padded inner
- Full grain black leather upper
- Comfort collar

Sizes: 6 - 13

e-TAM: K26350

KingGee Onyx+ Safety Boots



Features:

- Black
- Lace up
- Wide profile steel toe cap
- ARZ gel compound shock absorption
- TPU outer sole with ladder grips
- Anti-slip, anti-static sole
- Anti-fungal anti micro padded inner
- Full grain black leather upper

Sizes: 6 - 13

e-TAM: K27350

Juniors and Cadets

Juniors and Cadets are entitled to wear the full range of orders available to adults. This section of the guidelines includes a number of cadet-specific items.

The Junior and Cadet handbooks demonstrate the correct positioning of Junior and Cadet badges.

Black Junior hat



The black Junior hat includes a toggle.

Sizes: S, M, L, XL

e-TAM: V66750

SHIRTS

Unisex shirt – short sleeves



This shirt features epaulettes, shoulder flashes and two breast pockets.

Material: 65% polyester, 35% cotton

Sizes: 8, 10, 12, 14

e-TAM: V16709

Unisex shirt – long sleeves



This shirt features epaulettes, shoulder flashes and two breast pockets.

Material: 65% polyester, 35% cotton

Sizes: 8, 10, 12, 14

e-TAM: V16708

JUMPERS AND JACKETS

Jumper



Standard black jumper with shoulder flashes, epaulettes, elbow patches and pen holder

Material: 63% wool, 35% nylon

Sizes: 8, 10, 12, 14

e-TAM: V16528

SLACKS AND TROUSERS

Girl's slacks - Cadets

These are the standard women's slacks in sizes to suit Cadets.



Features:

- 65% polyester, 35% viscose gabardine
- Double pleat
- Side pockets
- Front zip
- Belt loops
- Elastic on sides of waistband

Sizes: 10, 12, 14

e-TAM: V16712

Boy's trousers - Cadets

These are the standard men's trousers in sizes to suit Cadets.



Features:

- Flat front permanent press pant
- Jetted hip pockets
- Bartacked for extra strength
- Durable Freshness(R)
- Antibacterial treatment
- Weight 245 GSM2
- UPF 50+

Sizes: 10, 12, 14

e-TAM: V16711

Ceremonial Order

Ceremonial Order may be worn for investitures, church services, formal ceremonial duties and events. Medals may be worn with this form of dress as ordered.

MALE

Broad-brimmed hat
White shirt (long or short sleeved)
Black tie
Epaulettes
Jacket (battle dress style with zip front), or
Black jumper
Black trousers
Black St John belt
Plain black shoes
Black socks
Medals & decorations (as ordered)



FEMALE

Broad-brimmed hat
White shirt (short or long sleeved or tunic style)
Cross over or standard tie
Epaulettes
Jacket (battle dress style with zip front), or
Black jumper
Black skirt or slacks
St John black belt
Plain black flat shoes
Black socks, or
Grey or flesh-coloured stockings or
pantyhose
Medals & decorations (as ordered)



Duty Order 1

Duty Order 1 contains items that can be worn in a range of environmental conditions. The items to be worn for a specific duty will be communicated through the operational orders.

Medals and ribbon bars are not worn with Duty Order 1.

MALE

Broad-brimmed hat
Baseball cap (as ordered)
White shirt (short or long sleeved)
Epaulettes
Polar fleece jacket or black jumper
Black trousers (plain or combat style)
St John black belt
Black shoes or boots
Black socks



FEMALE

Broad-brimmed hat
Baseball cap (as ordered)
White shirt (short or long sleeved or tunic style)
Epaulettes
Polar fleece jacket or black jumper
Black trousers (plain or cargo)
Black skirt or slacks
St John black belt
Black flat shoes or boots
Black socks, or
Grey or flesh-coloured stockings or pantyhose



Duty Order 2

Duty Order 2 is worn when authorised by the member responsible for organising a duty. Overalls are intrinsically hot items and members are to be provided with adequate shade, cooling, refreshments and break times to facilitate cooling.

Overalls are not be tucked into boots.

Medals and ribbon bars are not worn with Duty Order 2.

UNISEX
Overalls The Commissioner of each state/territory will determine whether green or white overalls are worn The overall shirt or jacket may be worn with the overall trousers. A plain white crew neck t-shirt may worn under overall jacket Baseball cap or broad brimmed hat St John Black belt Black boots Epaulettes



Bicycle Emergency Response Team Order

This order of dress is only to be worn by Bicycle Emergency Response Team (BERT) members when on duty.

UNISEX	
Protective headwear (helmets)	
a)	White helmets with visor Green and white reflective chequered striping around the lower rim Green and white "FIRST AID" sticker located centrally on each side
b)	Black baseball cap Worn when not riding and when no helmet is being worn
c)	Eyewear Sunglasses or clear/amber glasses as dictated by ambient conditions Eyewear is to be worn at all times when riding
Upper body clothing	
d)	Underwear Plain white singlet or plain white short sleeved T-shirt
e)	Two tone specific bicycle top
f)	Jacket Lime yellow shower proof jacket Reflective "St John Ambulance" panels front and rear Reflective tape - around forearms, lower chest, and over shoulders
g)	Gloves Cycling gloves may be worn Fingerless or full finger styles as preferred, black or dark grey in colour



Lower body clothing

- h) Belt
Standard St John Ambulance uniform belt
- i) Bicycle shorts
Black bicycle touring shorts
Built in knicks with lightweight overpant, padded seat, modified with belt loops.
“St John Ambulance” printed at side of each leg
25mm silver reflective tape strip around hem of each leg
- j) Long pants
Black overpants, modified with belt loops, 25mm reflective trim down side seams on each leg, reflective tape (A/A not less than 45mm) at calf and ankles
“St John Ambulance” printed on each leg as per shorts. Must be worn over touring shorts as above
- k) Socks
Black or white sports socks depending on individual state preference
- l) Shoes
Depending on individual preference/finances, may be:
Cycle shoes (SPD/Clipless)
Sports shoes(plain and unbranded)
Shoes regardless of style must be black/white/grey to conform with rest of uniform



Non-clinical Order

This order of dress is suitable for:

- those members delivering non-clinical services at events and emergencies
- training sessions;
- divisional meetings; and
- activities where it is considered inappropriate to wear uniform but there is a need to formally recognise that the individual or group is from St John.

MALE
Black baseball bap
St John polo shirt
Black pants (plain or cargo)
Black shoes or boots
Black socks

FEMALE
Black Baseball Cap
Polo Shirt – embroidered with St John logo
Black skirt, culottes or slacks (plain or cargo)
Black shoes or boots
Black socks

Protective and high visibility

The following items of protective clothing are worn as required or ordered.

Velcro patches that can be used with these garments can be found on page 34.

Epaulettes are not to be worn over the high visibility vest as pictured below.

UNISEX
High visibility vest
High visibility rain jacket
Wet weather pants



Epaulettes, badges and gorget patches

All rank insignia are embroidered on black epaulettes and are the same size for shirts, jackets and overalls.

The following illustrations show the epaulettes, gorget patches, cap badges and peaks for the various appointments. Hat badges for broad-brimmed hats and peaked caps are the same.

Epaulettes

Embroidered epaulettes are worn on all types of uniform.

Juniors have the word "JUNIOR" embroidered at the base of their epaulette.

Cadets and Cadet NCOs have the word "CADET" embroidered below the rank marking.

Cadets wear half-epaulettes with the word "CADET" embroidered on them. Cadets who are Preliminary First Aiders wear black epaulettes and those who are at least St John First Aiders wear blue epaulettes.

Distinguishing marks on epaulettes

Distinguishing marks are used to recognise St John Health Professionals, Regional Staff and Chaplains.

St John Health Professional and Chaplain distinguishing marks consist of coloured cloth bars that cross the epaulette 1 cm from its base or in the case of Medical Practitioners, red piping around the epaulette edge. The colours used for the bars are:

Silver	Regional Staff	NAT: OB4102
Yellow	Paramedic	NAT: OB4105
Green	Enrolled Nurse	NAT: OB4108
Red	Registered Nurses	NAT: OB4111

Where more than one bar is worn the order of precedence from top to bottom is silver, red, yellow and green.

Chaplain epaulettes feature the St John cross as the distinguishing mark.

Gorget patches

Gorget patches are worn on the collars of the outer garment in Ceremonial Order and Duty Order 1. Gorget patches are not worn in Duty Order 2.

Gorget shirt guides (NAT: OB4214) are required to attach gorget patches to uniform collars.

EPAULETTES, HAT BADGES AND GORGET PATCHES

Divisional

Juniors



Junior

NAT: OB4000

Cadets



Senior Cadet
Sergeant

NAT: OB4017



Senior Cadet
Corporal

NAT: OB4014



Senior Cadet

NAT: OB4011



Cadet
Sergeant

NAT: OB4008



Cadet
Corporal

NAT: OB4005



Cadet

NAT: OB4002



Cadet Hat Badge

NAT:
OB3002

Adults



Divisional
Superintendent
Grade IV

NAT:
OB4040



Divisional
Medical Officer
Grade IV

or
Divisional
Superintendent
Grade IV
who is a Medical
Practitioner

NAT:
OB4073



Divisional
Officer
Grade V

NAT:
OB4037



Divisional
Officer
Grade V
who is a
Medical
Practitioner

NAT:
OB4070



Divisional
Officer
Grade VI

NAT:
OB4034



Divisional
Officer
Grade VI
who is a
Medical
Practitioner

NAT:
OB4067



Adult Hat Badge

NAT:
OB3005



Sergeant

NAT:
OB4031



Corporal

NAT:
OB4028



Cadet
Leader

NAT:
OB4020



Member

NAT:
OB4025



Member who is
a Medical
Practitioner

NAT:
OB4064



Divisional
Chaplain

NAT:
OB4097



Adult Hat Badge

NAT:
OB3005

Regional officers



Regional Officer
Grade VI

NAT:
OB4034

Silver Bar
NAT:
OB4102



Regional Officer
Grade VI
who is a Medical
Practitioner

NAT:
OB4067

Silver Bar
NAT:
OB4102



Regional Officer
Grade V

NAT:
OB4037

Silver Bar
NAT:
OB4102



Regional Officer
Grade V
who is a Medical
Practitioner

NAT:
OB4070

Silver Bar
NAT:
OB4102



Regional Officer
Grade IV

NAT: OB4040

Silver Bar
NAT: OB4102



Regional Officer
Grade IV
who is a Medical
Practitioner

NAT:
OB4073

Silver Bar
NAT:
OB4102



Adult Hat Badge

NAT:
OB3005



Regional
Superintendent
Grade III

NAT:
OB4043

Silver Bar
NAT:
OB4102



Regional Medical
Officer
Grade III
or
Regional
Superintendent
Grade III
Who is a Medical
Practitioner

NAT:
OB4076

Silver Bar
NAT:
OB4102



Regional
Chaplain

NAT:
OB4097



Deputy
Regional
Chaplain

NAT:
OB4100



Adult Hat Badge

NAT:
OB3005

State/Territory officers



Commissioner
NAT: OB4052



Commissioner
who is a Medical
Practitioner
NAT: OB4085



Deputy
Commissioner
Grade 1
NAT: OB4049



Deputy
Commissioner
Grade 1
who is a Medical
Practitioner
Grade 1
NAT: OB4082



Commissioner
Gorget Patch
NAT: OB4208



Grade I Officer
Hat Badge
NAT: OB3102



Cap Peak



State/Territory
Superintendent
Grade I
NAT: OB4049



State/Territory
Superintendent
Grade I
who is a Medical
Practitioner
NAT: OB4082



State/Territory
Superintendent
Gorget Patch
NAT: OB4205



Grade I Officer
Hat Badge
NAT: OB3102



Cap Peak



State/Territory Professional Officer Grade I

NAT: OB4049



State/Territory Professional Officer Grade I who is a Medical Practitioner

NAT: OB4082

In addition red bars and/or yellow bars are added



Cap Peak



Deputy State/Territory Superintendent Grade II

NAT: OB4046



Deputy State/Territory Superintendent Grade II who is a Medical Practitioner

NAT: OB4079



State/Territory Officer Grade II

NAT: OB4046



State/Territory Officer Grade II who is a Medical Practitioner

NAT: OB4079



State/Territory Officer Gorget Patch

NAT: OB4202



Grade I Officer Hat Badge

NAT: OB3102



State/Territory Superintendent Gorget Patch

NAT: OB4205



Adult Hat Badge

NAT: OB3005



Gorget TD

NAT: OB4202



Adult Hat Badge

NAT: OB3005



State/Territory
Officer
Grade III
NAT: OB4043



State/Territory
Officer
Grade III
who is a Medical
Practitioner
NAT: OB4076



State/Territory
Officer
Grade IV
NAT: OB4040



State/Territory
Officer
Grade IV
who is a Medical
Practitioner
NAT: OB4073



Gorget TD
NAT: OB4202



Adult Hat Badge
**NAT:
OB3005**



State/Territory
Officer
Grade V
NAT: OB4037



State/Territory
Officer
Grade V
who is a Medical
Practitioner
NAT: OB4070



State/Territory
Officer
Grade VI
**NAT:
OB4034**



State/Territory
Officer
Grade VI
who is a Medical
Practitioner
**NAT:
OB4067**



Gorget TD
NAT: OB4202



Adult Hat Badge
**NAT:
OB3005**



State
Chaplain
**NAT:
OB4097**



Deputy
State
Chaplain
**NAT:
OB4100**



Gorget TD
NAT: OB4202



Adult Hat Badge
**NAT:
OB3005**

National Staff Group



Chief
Commissioner
NAT: OB4061



Chief
Commissioner
who is a Medical
Practitioner
NAT: OB4094



Deputy Chief
Commissioner

Chief
Superintendent

Chief
Professional
Officer
(with addition of
red and/or
yellow bars)

Chief Cadet
Officer

NAT: OB4058



Medical
Practitioners
who are
appointed as:

Deputy Chief
Commissioner

Chief
Superintendent

Chief
Professional
Officer

Chief Cadet
Officer

NAT: OB4091



Chief Nursing
Officer
(with addition of
red bars)

Chief
Paramedic
(with addition of
yellow bars)

NAT: OB4055



Chief Medical
Officer
NAT: OB4088



National Staff
Groget Patch

NAT: OB4211



Adult Hat Badge

**NAT:
OB3102**



Cap Peak



National Staff
Officer
Grade 1

NAT: OB4049



National Staff
Officer
who is a Medical
Practitioner

NAT: OB4082



Gorget TH

NAT: OB4211



Hat Badge
74

NAT: OB3102



Cap Peak

Positioning of badges

Shoulder flash

This is the authorised shoulder flash for the uniform.
It is worn at position 1 on both shoulders on all items of uniform.



Grand Prior badge

Worn by all Grand Prior Badge recipients at position 2 on the left sleeve of the black jacket or shirt.



Cadet recognition badge

Worn by officers and members with not less than one year's efficient/eligible Cadet service. The badge is worn on the white shirt or the black jacket on the left arm at position 3 on short sleeves and position 5 on long sleeves. It is not worn if the member wears the Grand Prior Award.



National champion badge

Worn by adults and Cadets who have won an individual or team event or were part of the champion State/Territory at the national championships. The badge is worn on the right arm at position 3 on short sleeves and position 5 on long sleeves.



If more than one national championship has been won, a black cloth badge with the appropriate white numeral is worn immediately above the badge.

When the Musician Badge is also worn, the Musician Badge will be worn to the right of the National Champions Badge.

Cadet distinguishing letter

A cloth letter "C" is worn 1.27 cm below both shoulder flashes by Cadet Leaders and officers holding Cadet appointments.



Service award

The service award is worn in position 3 on the shirt or jacket when ordered for members who have achieved 3, 6 or 9 years of service. Only one ribbon is worn.

(Note: the gold background on this image is purely to provide contrast and is not part of the awards)



3 Year

6 Year

9 Year

Retired member badge

All Retired Members will wear a cloth badge marked **RETIRED**, 1 cm below both shoulder flashes. The badge will be 1.5 cm x 6 cm and will be white print on a black background.



Musician badge

All members of St John Bands may wear the Musician Badge at Position 3 on the right sleeve. When the National Champion Badge is also worn, the Musician Badge will be worn to the right of the National Champions Badge.



Cadet of the Year pin

The Cadet of the Year Pin is awarded to members who have been named State/Territory Cadet of the Year of Peter Falkland Awardees (check with your State/Territory Office for eligibility). This award is worn in position 2 on the shirt or jacket when ordered.



POSITIONING OF BADGES ON SHIRT AND BATTLE JACKET SLEEVES

Short Sleeves

Right arm



- Position 1**
St John Shoulder Flash
- Cadet Distinguishing Letter**
- Position 2**
Southern Cross Award
- Position 3**
National Champion Badge

Left arm



- Position 1**
St John Shoulder Flash
- Cadet Distinguishing Letter**
- Position 2**
Grand Prior Award
- Position 3**
Cadet Recognition Badge

Long Sleeves

Right arm



- Position 1**
St John Shoulder Flash
- Cadet Distinguishing Letter**
- Position 2**
Southern Cross Award
- Position 5**
National Champion Badge

Left arm



- Position 1**
St John Shoulder Flash
- Cadet Distinguishing Letter**
- Position 2**
Grand Prior Award
- Position 5**
Cadet Recognition Badge

Cadets should consult the *Cadet Handbook* for information on the placement of badges on their uniforms.

POSITIONING OF BADGES ON SHIRT, BATTLE JACKET AND POLARFLEECE JACKET SLEEVES

Position 1

Gorget patches

Gorget Patches are worn centrally on the front edge of the collar with the long side of the patch closest and parallel to the outer edge of the collar.

Position 2

Approved St John awards and medals and ribbons of other organisations

These are worn in accordance with 'Wearing right breast awards in St John Ambulance Australia'

Position 3

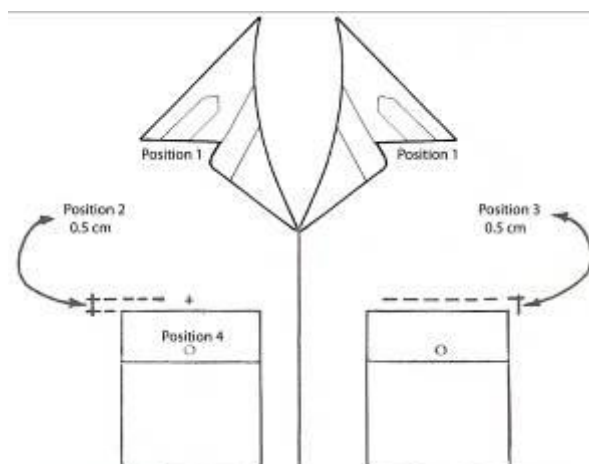
Medal and medal ribbons

Medals and Medal Ribbons that fall under the Australian Honours and Awards systems as 'left breasts medals'.

Medals and Medal Ribbons are only worn in Ceremonial Order.

Position 4

Name plate



Positioning of badges on overalls

The only badge worn on the overalls (single and two piece) is the Shoulder Flash.

Name plates are worn in position 4 on the front of the overalls.

Positioning of badges on high visibility rain jacket

The only badge worn on the wet weather jacket is the Shoulder Flash.

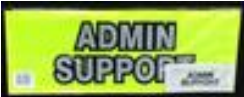
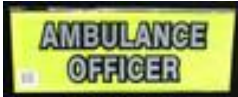
Name plates are worn in position 4 on the front of the jacket.

Positioning of badges on the broad brimmed hat

The only badges worn on the broad brimmed hat are hat badge OB3005 or OB3102, depending upon appointment. The centre of the cross on the badge is to be level with the top of the hat band.

Patches for high visibility vests and jackets

The following high visibility patches are available to be fitted to high visibility vests and rain jackets. Patches marked with * are available while stocks last.

 Front and Back Patches e-TAM: V69720	 Front and Back Patches e-TAM: V17171	 Front and Back Patches e-TAM: V17174
 Front & Back Patches e-TAM: V17152 Back Patch only e-TAM: V17176 *	 Front & Back Patches e-TAM: V17161 Back Patch only e-TAM: V17177 *	 Front & Back Patches e-TAM: V17179
 Front & Back Patches e-TAM: V17153	 Front & Back Patches e-TAM: V17175	 Front & Back Patches e-TAM: V17167
 Front & Back Patches e-TAM: V17159	 Front & Back Patches e-TAM: V17170	 Front & Back Patches e-TAM: V17160
 Front and Back Patches e-TAM: V17172	 Front & Back Patch e-TAM: V17158	 Front & Back Patch e-TAM: V17168
 Front & Back Patch e-TAM: V17166	 Front & Back Patch e-TAM: V17154	 Back Patch Only * e-TAM: V17180